Step 1 » Personal Information

Personal Information

first name

middle name

last name

home address

city

state

zip

social security number

date of birth

phone

email address

position(s) desired

date available

desired salary range

your primary trade

years of experience

Are you willing to travel? Yes ○ No ○

Please list any skills, crafts, professional licenses, registrations and/or certifications:

crafts, licenses, and certifications

Resume and Cover Sheet

Please upload a resume and/or cover sheet if applicable.

Choose File No file chosen Choose File No file chosen

Step 2 » Education & Employment History

Please list the education, training or other schooling which you believe qualifies you for the position you are seeking.

Educational History

School Name/Location	# Years Completed	Graduated/Year	Degree Obtained/Field of Study
High School name/location	yea	☐ year	degree/field
College name/location	yea	☐ year	degree/field
Trade/Business School name/location	yea	☐ year	degree/field

Training and Skills

Resuma cualquier entrenamiento, habilidades, licencias y / o certificados que puedan ser aplicables al puesto que busca.

training and skills

Actual o más reciente empleador

empleador

teléfono del empleador

cargo / título del trabajo

salario inicial o salario

salario final o salario

fecha de inicio

fecha de finalización (o actual)

Obligaciones importantes

describe major duties

describir la razón para irse

Supervisor

Teléfono del supervisor

¿Podemos contactar a este empleador?

Sí

No

Si no, explique por qué no

please explain why not

Empleador anterior

Saltar esta sección, sin empleador anterior ☐

empleador

teléfono del empleador

cargo / título del trabajo

salario inicial o salario

salario final o salario

fecha de inicio

fecha de finalización (o actual)

Obligaciones importantes

describe major duties

describir la razón para irse

Supervisor

Teléfono del supervisor

¿Podemos contactar a este empleador?

Sí

No

Si no, explique por qué no

Details About Incident

Paso 3 »Referencias, contactos e información

Referencias de trabajo

Nombre

Número de teléfono

Dirección

Referencias Adicionales

Nombre

Número de teléfono

Dirección

Referencias Adicionales

Saltar esta sección, no más referencias

Nombre

Número de teléfono

Dirección

Contacto de emergencia

nombre

número de teléfono

relación

Contacto de emergencia adicional

nombre

número de teléfono

relación

Registro de servicio

¿Has servido en el ejército?

- Sí
- No

rama militar

fecha de alta

rango

¿Has sido convicto por algún delito?

Sí

No

Por favor indique la fecha y detalles

details of felony conviction

A CONVICTION WILL NOT NECESSARILY EXCLUDE YOU FROM CONSIDERATION.

Step 4 » Workplace Background Check

Workplace Background Check Policy

I hereby give my informed consent to the designated Road Dog Industrial Representative and/or its partner companies to conduct a background check. I understand that refusal to submit to a background check may disqualify me from consideration for employment or, if employed, subject me to immediate disciplinary action up to and including immediate discharge.

Authorized

I certify the the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statement on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

I also authorize Road Dog Industrial to release the information contained herein and its findings and work history of my employment to other firms or persons upon request. I also understand and agree that I may be expected to work on a wide variety of job assignments and agree to accept assignments for which I am qualified as they become availiable. I also understand my failure to report to Road Dog Industrial for work will indicate I have quit. I also agree to submit to a drug screen upon request or as specified in Road Dog Industrial's substance abuse policy.

Employee Handbook

Download Employee Handbook PDF

By signing this I certify that I have read and fully understand Road Dog Industrial's Employee Handbook and Road Dog Industrial Safety Manual.

Drug Screen Authorization and Consent

I hereby authorize and give full permission to have Road Dog Industrial and/or their medical company physician send a specimen of my urine and/or blood to a laboratory for screening test using Substance Abuse & Mental Health Services Administration (S.A.M.H.S.A.) (www.samhsa.gov) standards for the presence of illegal drugs, alcohol, or prescription medication taken without a prescription.

I will hold all parties concerned harmless, meaning I will not sue nor hold responsible for any alleged harm to me of interfering with my obtaining a job or continuing employment due to not submitting to the tests or as a result of

the report of the tests. This includes, but not limited to, possible clerical or laboratory error.

This policy and authorization has been explained to me in a language I understand and told if I have any questions they will be answered about the test. I understand this is a legal and binding document, which is binding because Road Dog Industrial is sending me for the examinations and paying for it.

I UNDERSTAND ROAD DOG INDUSTRIAL WILL REQUIRE A DRUG SRCEEN TEST WHENEVER AN ON THE JOB ACCIDENT OR INJURY IS REPORTED IN ACCORDANCE WITH THIS STAFFING COMPANY POLICY AND THIS AUTHORIZATION AND CONSENT. MY REFUSAL TO SUBMIT TO DRUG TESTING WILL BE GROUNDS FOR TERMINATION.

Substance Abuse Policy

It is the purpose of Road Dog Industrial to help provide a drug free environment for our clients and our employees. With this goal and because of the serious drug abuse problem in today's workplace, we are establishing the following policy for existing and future employees of Road Dog Industrial:

Road Dog Industrial explicitly prohibits:

The use, possession, solicitation for or sale of narcotics or other illegal drugs, alcohol, or prescription medication that adversely affects the employee's work performance, his or her own or other’s safety at the workplace, or the employer’s reputation.

Road Dog Industrial may drug test using Substance Abuse & Mental Health Services Administration (S.A.M.H.S.A.) (www.samhsa.gov) standards.

Employees of Road Dog Industrial who refuse to submit to drug testing, test positive, or admit to substance abuse will be subject to termination.

The results of all drug testing will be treated confidentially, and for no purpose other than for Road Dog Industrial to make employment related decisions.

Policies and Procedures Checklist

1. I understand Road Dog Industrial takes their responsibility as my employer very seriously, and that they have gone to great lengths to provide a safe work environment. If I am injured on the job, Road Dog Industrial will deal promptly with legitimate claims and has workers compensation insurance that will pay medical expenses and wages. I also understand that Road Dog Industrial has extensive experience investigating claims and will fight fraudulent claims with all available resources.
2. If I sustain an injury on the job, I will inform the client and Road Dog Industrial within 24 hours, who will coordinate with the client and myself the proper procedures for treatment and reporting of the accident.
3. Road Dog Industrial has a strict “Substance Abuse Policy", and I have signed a consent form to submit to drug testing. I understand that my failure to comply with this agreement will be grounds for my immediate termination.
4. I understand and will comply with Road Dog Industrial safety rules and regulations and hazardous communication program.

5. I understand that I must come prepared with all required tools of the trade and any needed PPE.
6. I am telephone accessible, and I have reliable transportation.
7. I understand that I am an employee of Road Dog Industrial and only Road Dog Industrial or I can terminate my employment. When an assignments ends I must report to Road Dog Industrial for my next job assignment.
8. I understand that I am expected to complete any job assignment I accept. I understand that if I do not complete or promptly notify of my inability to complete the assignment, or if I do not report for my assignment then Road Dog Industrial may assume that I have voluntarily quit.
9. If for some unexpected reason, such as an emergency or illness, I cannot make it to work or will be late, I will contact Road Dog Industrial and my on-site foreman as soon as possible. Road Dog Industrial may adjust my hourly wage to the Federal Minimum Wage, if I leave the assignment within the first week without written notice.
10. I understand Road Dog Industrial requirements for receiving information, documenting hours worked, the method of providing the information, and the time frame for me to provide this information. I understand Road Dog Industrial will not recognize or pay for any hours worked by an employee without proper documentation verifying hours worked.

I have read and fully understand the above statements regarding Road Dog Industrial policies and procedures and agree to the same. I understand that failure to comply with these policies and procedures could lead to my termination and may jeopardize my insurance benefits.

General Safety Rules

Road Dog Industrial has developed these safety rules patterned after the Federal OSHA requirements. Read and become familiar with these rules, and other safety rules that apply to your job.

1. Report an injury to your employer/supervisor within 24 hours.
2. Report any observed unsafe condition to your employer/supervisor.
3. Horseplay is prohibited at all times.
4. The drinking of alcoholic beverages is not permitted on the job. Any employee discovered under the influence of alcohol or drugs will not be permitted to work.
5. If you do not have current First Aid Training, do not move or treat an injured person unless there is an immediate peril, such as profuse bleeding or stoppage of breathing.
6. Appropriate clothing and footwear must be worn on the job at all times.
7. Where there exists the hazard of falling objects, an approved hard hat must be worn.
8. You should not perform any task unless you are trained to do so and are aware of the hazards associated with the tasks.

9. You may be assigned certain personal protective safety equipment. This equipment should be available for use on the job, be maintained in good condition, and worn when required.
10. Learn safe work practices. When in doubt about performing a task safely, contact your supervisor for instruction and training.
11. The riding of a hoist hook, or on other equipment not designed for such purposes, is prohibited at all times.
12. Never remove or by-pass safety devices.
13. Do not approach operating machinery from the blind side; let the operator see you.
14. Learn where fire extinguishers and first aid kits are located.
15. Maintain a general condition of good housekeeping in all work areas at all times.
16. Obey all traffic regulations when operating vehicles on public highways.
17. When operating or riding in company vehicles or using your personal vehicle for business purposes, the vehicle's seatbelt shall be worn.
18. Be alert to hazards that could affect you and your co-employees.
19. Obey safety signs and tags.
20. Always perform your assigned task in a safe and proper manner; do not take shortcuts. The taking of shortcuts and the ignoring of established safety rules is a leading cause of employee injury.

I certify that I have read and understand and will abide by the above listed safety rules. Failure to do so may be grounds for termination and may disqualify my insurance benefits. By signing this form, I agree to the following: I am responsible for the equipment or property issued to me including Hard Hats 30.00 and Lanyards (550.00); I will use it/them in the manner intended; I will be responsible for any damage done (excluding normal wear & tear); upon separation from the Company, I will return the item(s) issued to me in proper working order (excluding normal wear & tear); I will replace any items issued to me that are damaged or lost at my expense; I authorize a payroll deduction to cover the replacement cost of any item issued to me that is not returned for whatever reason, or is not returned in good working order.

Signature

We are equal opportunity employer and drug-free workplace.

You agree your electronic signature is the legal equivalent of your manual signature on this Application.

Applicant Name/Signature

Type Your Name

04/10/2019

Step 5 » Direct Deposit or Pay Card

Direct Deposit or Pay Card

employee name

social security number

Would you prefer direct deposit or a pay card?

Direct Deposit ○
Pay Card ○

Direct Deposit Authorization

Is this a new direct deposit, or an update to an existing direct deposit?
New / First Direct Deposit ○
Update or Change ○

Banking Information or Voided Check

Please upload an image of a voided check for your bank account:

In order to set up your direct deposit we require verification of your banking information. Please upload a voided check, a banking document with your account and routing number, a screen shot of your account and routing number from your banking app, or have your bank fax or email us a verification of direct deposit for your employer. Our email is payroll@roaddogind.com and our fax is 877-766-1445. If you have any questions please feel free to call us at the office 502-526-0177. Without your banking information verified we cannot set you up for direct deposit.

Authorization

I hereby authorize Road Dog Industrial to initiate credit entries and to initiate, if necessary, debit entries and adjustments for any entries in error to my checking or savings account indicated above and the depository named above, to credit and/or debit the same to such account. As a result of the complexities involved with electronic funds transfer, your direct

deposit amount may not be reflected in your account for up to two (2) days after your company's pay date.

Pay Card

> Is this a new pay card, or an update to an existing pay card?
> New / First Pay Card ○
> Change / Request New Card ○
> For Advances Only ○

By signing below, I consent to receive my wages by electronic transfer to my pay card. I acknowledge I also understand and agree to the fees that I will incur using the pay card.

Tenga en cuenta que al seleccionar una tarjeta de pago, la tarifa de la noche a la mañana se deducirá de su primer cheque de pago.

Si opta por una de nuestras tarjetas de pago, nos pondremos en contacto con usted por mensaje de texto para que le enviemos una tarjeta de pago.

Nombre / Firma del Solicitante

Type Your Name

04/10/2019

haga clic aquí para firmar

Al seleccionar el botón "Enviar", está firmando esta solicitud de manera electrónica. Usted acepta que su firma electrónica es el equivalente legal de su firma manual en esta Solicitud.